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Monitor

Vol. X, No. 21

Bowling Green State University

November 24, 1986

Board of Trustees approve two resolutions

In a couple of "housekeeping" matters, the Board of Trustees passed two resolutions Nov. 14 concerning the salary book approval process beginning next year.

One resolution calls for listing and approving salaries for the president and vice president separately from the faculty and administrative staff. The other provides for the administration to make adjustments to individual salaries, benefits and titles as needed during the course of a fiscal year. However, the total salary pool approved by the Trustees may not be exceeded without Board approval.

Board member William Spengler noted that the Trustees are responsible for the management of the salary pool and that while the assignment of individual salaries within the pool are the prerogative of the administration, the total pool cannot be exceeded unless approved by the Board.

All salary changes made during the year will be submitted to the Board for review and ratification.

In other business, the Board passed an addition to its policies outlining procedures to be followed by Board members in hearing from constituents outside of its regular meetings. The policy calls for Board members to inform the president of all requests for meetings to express constituency concerns; inviting the president as a condition of attending such a meeting if two or more Trustees are to be present, and informing the chair of the Board of Trustees of the contents of all such meetings. Also, the action calls for Board members to reaffirm its allegiance to the principles of the Ohio Sunshine Law.

In proposing the resolution, Trustee Richard Newlove said "there are well established policies, procedures and traditions here and at all other universities" for making constituent concerns known "under conditions which guarantee that you will be heard, while at the same time avoiding the detrimental effects caused by secrecy, rumor, lack of communication and incomplete or possibly even inaccurate information."

Trustee Virginia Platt abstained from the voting saying she preferred the action be deferred until a later meeting to give time for further refinement of the

resolution.

In other agenda items, Dr. Olscamp also said he recently visited inner city high schools in Detroit to recruit minority students, and was accompanied by Kelly McCoy, president of the Undergraduate Student Government, and Clarence Terry, director of minority recruitment. Dr. Olscamp said the interest in the University seemed high and hoped the recruiting trip,

as well as others planned in Cleveland and Toledo, will result in more minority students at Bowling Green.

The December 12 Board meeting will be in the Bowling Green Junior High School auditorium as part of a cooperative effort with the City of Bowling Green, which calls for the Dec. 1 city council meeting to be held in the McFall Center Assembly Room.



Sure as the first snowfall, Mr. and Mrs. Claus will be making their way to Bowling Green Dec. 7 for a visit with all area children. Sponsored by the Classified Staff Council, Santa and Mrs. Claus will be at the University Union from 1:30-4 p.m. to listen to Christmas lists and hand out small gifts to all children participating. Donning the annual holiday garb for the occasion are Imogene Krift, office services, and Sam Ramirez, personnel support services.

CSC adds modification to cost containment proposal

Classified Staff Council gave approval at its Nov. 18 meeting to the required health care cost containment proposal after adding a modification.

The proposal states the insurer, Benefit Plans Risk Management's (BPRM) cost containment department should be notified within 48 hours following emergency admission to a hospital. Richard Eakin, vice president for planning and budgeting, suggested to the council that the proposal be modified to read, "For emergency admissions, persons should notify the BPRM cost containment department or the University's insurance department within 48 hours following admission or as soon as is practical under the circumstances."

In other business, Joyce Hyslop, special events chair, reported the committee has received an overwhelming response from the maintenance and custodial classified staff in collecting donations for the Mr. and Mrs. Claus visit to the University

University Union.

Also on the agenda:

— A Staff Recognition Night will be held Jan. 31 at the Bowling Green vs. Central Michigan basketball game. Hyslop said a half-time basketball game is being planned between classified staff and University administration.

— The council is seeking a member of classified staff to serve on the newly created University Safety Committee which will promote increased safety and environmental health on the campus.

Anyone wishing to serve on the committee should send a self-nomination to Classified Staff Council, Box 91. The nominations should include the person's name, department and reason for wanting to be on the committee.

— A \$75 donation was approved with the minutes to purchase a Santa Claus costume provided by John Woolsey, Firelands College maintenance. The donation was sent to the Emma Fund, a fund established for Emma Horan, daughter of Alice and Dennis Horan.

Auction puts sports memorabilia on the block

The athletic department and the Falcon Club will stage a gala auction Saturday (Nov. 29) in the Lenhart Ballroom of the University Union.

The auction, which will feature everything from sports memorabilia to travel packages, will begin with cocktails

at 6:30 p.m., followed by the auction at 7:30 p.m. Auctioneer Gene Adler will run the festivities.

Tickets for the auction are priced at \$7 each and can be purchased by calling the Falcon Club Office, 372-7076.

Datebook

Monday, Nov. 24

Lecture, "Thoreau's Impact: The Survival of the Author and the Eclipse of the Text," by Lawrence Buell of Oberlin College, 2 p.m., 101 Eppler South. Free.

"One of Us Two," International Film Series, 8 p.m., Gish Film Theater, Hanna Hall. Free.

Concert, percussion ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"The Natural," University Activities Organization sponsored film, 9:15 p.m., 210 Math Science. Tickets are priced at \$1 for students, faculty and staff (with University ID).

Tuesday, Nov. 25

Seminar, "Interviewing: How to Hire, Evaluate and Discipline," part of Continuing Education's "Effective Manager Series," 9 a.m., Greentree Inn, Sandusky. Admission is \$50, register by calling (419) 433-2536.

Women's Volleyball, Bowling Green vs. Univ. of Windsor, home, 7 p.m.

"The Universe of Dr. Einstein," planetarium production, 8 p.m., planetarium, Physical Science Laboratory Building, \$1 donation suggested.

Friday, Nov. 28

Hockey, Bowling Green vs. Michigan State Univ., home, 7:30 p.m.

Women's Basketball, at Univ. of Kentucky Invitational, Lexington, Ky., 9 p.m.

"The Universe of Dr. Einstein," planetarium production, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. \$1 donation suggested.

Saturday, Nov. 29

Women's Basketball, at Univ. of Kentucky Invitational, Lexington, Ky., 3 p.m. or 5 p.m.

Falcon Club-Athletic Dept. Auction, Lenhart Grand Ballroom, Union, 6:30 p.m. Tickets are \$7, and can be purchased by calling 372-7076.

Sunday, Nov. 30

Hockey, Bowling Green vs. Michigan State Univ., Lansing, 3 p.m.

"The Universe of Dr. Einstein," planetarium production, 7:30 p.m., planetarium, Physical Science Laboratory Bldg., \$1 donation suggested.

Monday, Dec. 1

Instructional Media Center Workshops, "Introduction to Desktop Publishing," 10 a.m.; "The Ten Commandments of the Overhead," 11 a.m., "Introduction to Video," 2 p.m., Ohio Suite, Union. Free.

Men's Basketball, Bowling Green vs. Heidelberg College, home, 8 p.m.

Concert, BGSU guitar ensemble, Bryan Recital Hall, Moore Musical Arts Center, 8 p.m.

"The Makioka Sisters," International Film Series, Gish Film Theater, Hanna Hall, 8 p.m.

"A Christmas Story," University Activities Organization sponsored film, 9:15 p.m., 210 Math Science. Tickets are priced at \$1 for students, faculty and staff (with University ID).

Tuesday, Dec. 2

Instructional Media Center Workshops, "Introduction to Video," 11 a.m., "The Ten Commandments of the Overhead," 2 p.m.,

"Introduction to Desktop Publishing," 3 p.m., Ohio Suite, Union. Free.

"Hungry for Profit," documentary, 7 p.m., Joe E. Brown Theater. Free.

"The Universe of Dr. Einstein," planetarium production, 7:30 p.m., planetarium, Physical Sciences Laboratory Bldg. \$1 donation suggested.

Wednesday, Dec. 3

Biology Seminar, lecture on "Reproductive Effort by Male Noisy Miners, Communally Breeding Australian Honeyeaters," by Mary Whitmore of the Univ. of Michigan biological station. Free.

Men's Basketball, Bowling Green vs. Akron Univ., at Akron, 7:30 p.m.

Concert, violinist Pamela Ryan, Bryan Recital Hall, Moore Musical Arts Center, 8 p.m.

Thursday, Dec. 4

"It's a Wonderful Life," University Activities Organization sponsored film, 8 p.m., Gish Film Theater, Hanna Hall. Free.

"H.M.S. Pinafare" will be staged, 8 p.m., Dec. 4-6, Eva Marie Saint Theater (Main Auditorium). Tickets are priced at \$4 for adults and \$2 for students and can be purchased at the door or reserved by calling 372-2719.

Concert, brass choirs, Kobacker Hall, Moore Musical Arts Center, 8 p.m. Free.

Friday, Dec. 5

Computer Seminar, introduction to IBM plotting facilities with emphasis on SAS-graph, 2:30 p.m., 330 Mathematical Sciences Bldg. Register by calling 372-2102.

Women's Basketball, Bowling Green vs. Univ. of Evansville, home, 5:30 p.m.

Hockey, Bowling Green vs. Western Michigan Univ., home, 7:30 p.m.

Concert, Renaissance ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

"The Universe of Dr. Einstein," planetarium production, 8 p.m., planetarium, Physical Sciences Laboratory Bldg. \$1 donation suggested.

"E.T.," University Activities Organization sponsored film, Dec. 5 and 6, 7:30 p.m., 9:45 p.m. and midnight, 210 Mathematical Sciences Bldg. Tickets are priced at \$1.50 for students, faculty and staff (with University ID).

Initiation planned

Omicron Delta Kappa, national leadership honorary, will hold its annual fall initiation Dec. 5.

Festivities begin with breakfast at 7 a.m. in the president's lounge in the Ice Arena. Formal initiation will be at 4 p.m. in Prout Chapel, with a reception following at 5 p.m. in McFall Center gallery.

All current and new members are asked to participate in these events.

Select items

Inventory Management will be displaying University surplus items from 12:30-3:30 p.m. Dec. 4 at the former paint shop storage building on Troup Ave.

Departments may select items at no cost to their budget.

Weather policy set

Faculty and staff are reminded that the decision to cancel classes in the event of severe weather rests with the University's central administration.

Any decision to cancel classes will be communicated to faculty, staff and students by the Office of Public Relations, which will notify Fact Line (372-2445), WBGU-FM (88.1), WFAL-AM (680), WFOB, WOHO, WSPD, WCWA, WLQR-FM, WRQN-FM, WFIN and WGTE. Also, WBGU-TV (Channel 27) and the three Toledo television stations, channels 11, 13 and 24 will be notified.

Every effort will be made to notify these media by 7 a.m. the day of any cancellation. If a later storm necessitates the cancellation of afternoon or evening classes, the public relations office will notify the above-named media as soon as possible and before 5 p.m.

Though classes may be cancelled, all University employees are expected to report to their job assignments unless a specific announcement cancelling work schedules is made.

Also, employees should not be confused by media reports of the University "closing." Broadcasts often report "Bowling Green is closed," rather than correctly stating "classes are cancelled at Bowling Green."

The University closes only in times of state emergency. If an emergency is declared necessitating a closing of the entire University, only essential employees are expected to report to or remain at their jobs. Classified employees, specifically advised in advance or called in specifically for the emergency, will be paid at the rate of two-and-one-half times the normal rate of pay for all hours worked during the declared emergency period.

Questions relating to a radio or television announcement concerning cancellations or closings can be clarified by calling the campus operator (372-2531).

Commuter students who may be affected by severe weather should check with the State Highway Patrol to determine if hazardous driving conditions exist.

If travel is not advised, students who must commute to Bowling Green will be excused from classes without penalty. Upon return to each affected class, the student should inform the faculty member of his or her inability to travel due to hazardous driving conditions.

Holiday noted

Faculty and staff should note that the University will be closed Thursday and Friday, Nov. 27 and 28 to observe the Thanksgiving holiday. The Friday holiday is a result of the reassignment of Presidents' Day, a floating holiday.

Christmas will be observed Thursday, Dec. 25, and the University will also be closed Dec. 26, due to the reassignment of Columbus Day, a floating holiday.

The New Year's holiday will be observed Thursday, Jan. 1.

Operating hours for the University Union over the Thanksgiving break are as follows: Tuesday, Nov. 25, normal operation except the Pheasant Room which will be closed in the evening; and Prout which will close at 2 p.m.

On Wednesday, Nov. 26, the building, information desk and the Nest will be open from 7 a.m. to 5 p.m. The Nest cafeteria line will be open from 11:30 a.m. to 1 p.m.

The Union will be closed Nov. 27 through Nov. 30. It will resume normal operation Dec. 1.

Due to the Thanksgiving and Christmas holidays, the *Monitor* will not be published Dec. 1, Dec. 22 and Dec. 29.

No jobs reported

No new classified staff positions were reported for this week. A new listing will appear in the Dec. 8 *Monitor*.

Faculty/Staff Positions

The following faculty positions are available:

Educational Curriculum and Instruction: assistant professor. Contact Robert G. Oana (2-7314). Deadline: Jan. 9, 1987.

English: assistant or associate professor. Contact Thomas L. Wymer (2-2576). Deadline: Dec. 10.

Finance and Insurance: instructor (two positions); also, assistant professor. Contact Stephen E. Skomp (2-2520). Deadline for all positions: Feb. 1, 1987.

Geology: assistant professor. Contact Charles M. Onasch (2-7197). Deadline: Feb. 27, 1987.

Journalism: two positions for assistant professor (one anticipated). Contact James Gordon (2-8308). Deadline for both: Jan. 9, 1987.

Math & Statistics: assistant professor. Deadline: Feb. 2, 1987. Also, postdoctoral lecturer, two positions. Deadline for both: March 1, 1987. Contact Arjun Gupta (2-7453).

Medical Technology-Hematology: assistant professor. Contact Robert Harr (2-2833). Deadline: March 15, 1987.

School of Art: assistant professor, photography. Contact David Cayton (2-2786). Also, director (anticipated). Contact Robert Mazur (2-8528). Also, assistant/associate professor, design. Contact Ronald Jacomini (2-7763). Deadlines for all positions: Feb. 27, 1987.

Sociology: assistant or associate professor. Contact Jerry Wicks (2-2595). Deadline: March 1, 1987.

Special Education: assistant professor/instructor. Contact Edward Fiscus (2-7358). Deadline: March 1, 1987.

Theater: assistant professor (technical director/lighting designer). Contact Allen Kepke (2-2523). Deadline: March 15, 1987.

The following administrative staff positions are available:

Affirmative Action: director. Contact Susan Caldwell (2-2558). Deadline: Dec. 10.

Graduate Studies in Business: assistant director. Contact James McFillen (2-2488). Deadline: Dec. 1.

Monitor

Vol. X, No. 22

Bowling Green State University

December 8, 1986

Council gives approval to cultural diversity proposal

Undergraduate Council gave approval Nov. 19 to the cultural diversity in the American experience proposal as well as to a letter to accompany the resolution when it is sent to Kendall Baker, dean of the College of Arts and Sciences.

The letter, from Eloise E. Clark, in her capacity as chair of Undergraduate Council, contains detailed "instructions" and concerns that had been raised during council meeting discussions of the report of the committee to study the feasibility of implementing a cultural diversity program.

The resolution, which endorses the creation of a program to deepen awareness and appreciation of the cultural diversity of the American population, requests Dr. Baker to appoint a coordinator, who together with a University-wide advisory committee will initiate the review and development of appropriate courses for the general education curriculum. In two years there will be an evaluation to determine if there are sufficient faculty, resources and courses to implement a top quality program in 1991-92. If, in 1988-89, it appears that the University is not ready to launch a quality program, additional work will be done and Undergraduate Council will be informed of a realistic implementation date.

Council members decided to endorse the program in principle in order that faculty members can develop new courses and outside funding can be sought. Until the

program is implemented, courses that are developed will be placed in one of the existing four general education categories. Although the College of Arts and Sciences will be charged with the major organizational responsibility, all colleges should try to develop courses in cultural diversity.

Students currently must take one course from each of the four general studies categories, plus an additional four courses. Under the resolution, when implemented, students will take one course from each of five categories plus an additional three courses, therefore reducing the students' elective choices by one

course.

Council members agreed that the cultural diversity coordinator should work closely with the cultural diversity advisory committee to evaluate courses that are modified or developed and take initiatives of their own to reach the goals of the program.

In addition, the committee will be charged with evaluating such questions as whether segments of several courses could be used to achieve the goals. The committee will also address concerns that have been raised that understanding of the assimilation of immigrant cultures should be included in the goals of the

program.

The letter to Dr. Baker states that while there are disagreements with specific parts of the report on the cultural diversity program, the council agreed with the primary recommendation that all University students should take courses reflecting this area. The program is to act as one way to meet Bowling Green's goal of creating an environment which will uphold, promote and instill multicultural values in students, faculty and staff.

The letter goes on to say, "While there is general agreement that the goal is laudable in that it will enhance the educational experience of our students, the reservations concerning its feasibility must not be underestimated."

A major problem cited centers on available resources. Strong faculty participation in the cultural diversity program has been emphasized since many faculty members hold the conviction that the curriculum must not be dependent on graduate students for its primary implementation. However, the letter states that "relatively few of our current faculty members are trained in these areas of discourse. Although many may be willing to alter their courses to meet the criteria delineated in the report, it is clear that significant time and effort will be required to accomplish this...A knowledgeable coordinator, an active advisory group and funding for

continued on page 3

Resolution calls for coordinator, cooperation

Whereas, the Role and Mission Statement of the University affirms the importance of recognizing "the multicultural dimensions and ethnic pluralism within and adjacent to our national boundaries" and affirms that a mission of the University is "to create an environment which will uphold, promote and instill multicultural values in students, faculty and staff," and the University's general education policy is "designed to give students an understanding of the multiple realities of a complex and culturally diverse world";

Now, therefore, be it resolved, that the Undergraduate Council accepts the report of the Committee on Cultural Diversity in the American Experience and endorses, in principle, the creation of a program that will deepen awareness and appreciation of the cultural diversity of the American population.

As one step toward this end, be it further resolved, that the dean of Arts and Sciences appoint a coordinator, who together with a University-wide advisory committee, will initiate the review and development of appropriate courses for the general education curriculum;

Further, that the dean during the academic year 1988-89, will report progress toward the development of this program as a fifth category of the general education core to be implemented as a University-wide requirement.

Reception recognizes 36 faculty authors and composers

Janis Pallister, University Professor emeritus, romance languages, and Michael Stranahan, a Colorado businessman, were named co-recipients of the annual Friends of the University Libraries and Center for Archival Collections Award, presented Nov. 18 at the Friends of the Libraries/CAC author's reception.

Dr. Pallister was honored for the time and energy she devotes to the libraries, and her financial support. A University Professor, she is a board member of Friends of the Libraries/CAC and has served as a department representative to the library. Dr. Pallister is an author in her own right, and is nationally known for her poetry and translations.

Stranahan was recognized for his longtime support of the University libraries, in particular, the science library, and his interest in and love of books. A former area school teacher, Stranahan resides in Woody Creek, Colo., and is a businessman involved in several entrepreneurial projects.

As director of the Needmore Fund, Stranahan has had a longtime interest in projects fostering citizen involvement in public education and grassroots organizations that attempt to solve environmental problems, and a wide variety of activities in the area of civic and public affairs. Unable to attend the November reception, he will be honored March 6 at the Friends of the Libraries/CAC spring banquet.

The reception recognized 36 faculty members who have written or edited texts or major music compositions during the past year. Faculty members who were honored include: Tsuneo Akaha, political science; Robert Blackwell, special education; Doug Blandy, School of Art; Marilyn Braatz, education; M. Neil Browne, economics; Ray Browne, popular culture; Alice Calderonello, English; Kristin Congdon, School of Art; David Drury, public relations and WBGU-TV; Bruce L. Edwards Jr., English; Frank Glann, humanities, Firelands College; Ronald Hartley, accounting and management information systems; and Gary Hess, history.

Also, Kenneth Hibbeln, political science; Robert L. Hillerich, educational curriculum and instruction; John Hoag, economics; Harry Hoemann, psychology; Ronald E. Jones, visual communications and technology; Stuart Keeley, psychology; Bette J. Logsdon, health, physical education and recreation; Joanne Martin-Reynolds, educational curriculum and instruction; and Frank McKenna Jr., political science.

Also, Fred Miller, social philosophy and policy; Robert Oana, educational curriculum and instruction; Philip O'Connor, English; Ellen Paul, social philosophy and policy; Jeffrey Paul, social philosophy and policy; Frances Povsic, Jerome Library; and Joel Rudinger, humanities, Firelands College.



Janis Pallister (right), University Professor emeritus, romance languages, receives a plaque from Ramona Cormier, chair of the Friends of the University Libraries and Center for Archival Collections. Dr. Pallister and Michael Stranahan, who was absent, were named co-recipients of the organization's annual "Friends" award, recognizing outstanding contributions to the University libraries.

Also, Sally Sakola, health, physical education and recreation; Brownell Salomon, English; Ronald E. Seavoy, history; Larry Smith, humanities,

Firelands College; Ivan Trusler, musical arts; Stephen Vessey, biological sciences, and Susan Willis, education.